

Health, Safety, and Environmental Policy

Our Vision

It is the vision of Ithaca Energy plc, its affiliates, and subsidiaries (the “**Company**”) to be the highest performing UK North Sea independent oil and gas company, focused on sustainably growing value. We strive to be leaders in terms of process safety; occupational health and safety; environmental responsibility; asset reliability and efficiency.

Together we will:

- Put our people, their health and safety, including prevention of work-related injury and ill health, and protection of the environment, at the heart of everything we do
- Govern our operations by implementation of a robust Business Management System (BMS)
- Ensure hazards and risks related to occupational health, safety, process safety and the environment, including major accident hazards, are assessed and managed
- Protect the environment, prevent pollution, minimise emissions, waste, use of natural resources and any other specific commitments relevant to the context of the Company
- Promote a culture in which our people express themselves and can trust that our leaders will listen and act, where necessary
- Meet legal requirements, and other requirements to which the Company subscribes, to the satisfaction of relevant stakeholders
- Set objectives and targets, and assess our business processes and operations, to seek opportunities for continual improvement of our health, safety and environmental performance and the BMS
- Provide appropriate health, safety and environmental information, instruction, training and supervision
- Investigate and learn from near misses and incidents
- Plan and prepare for potential emergencies
- Empower everyone to stop a job, if there are any health, safety or environmental concerns
- Consult openly with our people and other stakeholders to encourage active participation in the understanding, implementation, evaluation and improvement of our health, safety and environment standards and performance
- Provide sufficient resources for implementation of this policy.



Luciano Vasques

Chief Executive Officer