

Purpose and Scope

Ithaca Energy PLC is committed to responsible environmental stewardship and efficient use of energy and natural resources in the safe and reliable production of oil and gas. This policy applies to all operated assets, offices, employees, contractors, and suppliers working at our sites.

It provides the framework for establishing, implementing, and reviewing environmental and energy objectives, targets and performance, in alignment with the ISO 14001 and ISO 50001 standard.

Our Commitments

Protect the Environment

We will seek to:

- Identify, assess, and manage environmental risks arising from our activities, ensuring they are effectively controlled or mitigated.

Use Energy and Resources Efficiently

We will seek to:

- Continuously improve energy performance and energy efficiency
- Reduce the consumption of fuel, water, materials, and chemicals
- Integrate energy and resource efficiency considerations into procurement and project decision-making.

Reduce Emissions, Releases, and Waste

We will seek to:

- Reduce greenhouse gas emissions
- Minimise flaring, venting, discharges, and accidental releases
- Apply the waste hierarchy: prevent, reduce, reuse, recycle, dispose.

Monitor and Improve Performance

We will seek to:

- Establish objectives, targets, and key performance indicators (KPIs) to drive performance improvements
- Monitor significant environmental aspects and energy uses
- Audit performance and implement corrective and improvement actions.

Report and Communicate Transparently

We will seek to:

- Meet all regulatory reporting requirements
- Report performance to senior leadership and the Board to support continual improvement
- Provide appropriate external environmental and energy disclosures.

Engage Stakeholders

We will seek to:

- Engage with regulators, partners, suppliers, and other relevant stakeholders to understand their needs and expectations and maintain effective relationships
- Consider and integrate stakeholder input into planning, risk assessment, and decision-making processes to support compliance, performance, and continual improvement.

Build Awareness and Competence

We will seek to:

- Provide training appropriate to environmental and energy risks
- Promote leadership, accountability, and a culture of continuous improvement
- Encourage reporting of hazards, near misses, and improvement ideas.

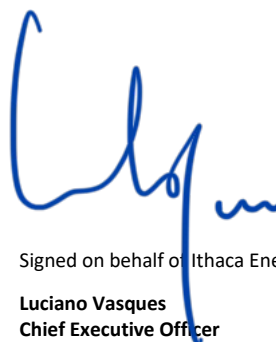
Management Systems and Compliance

We will seek to:

- Maintain integrated Environmental and Energy Management Systems aligned with the ISO 14001 and ISO 50001 standards
- Comply with applicable legislation, permits, and other requirements
- Continually improve system effectiveness and performance.

Accountability

Environmental and energy performance is the responsibility of everyone working for or on behalf of Ithaca Energy. Leadership, direction, and oversight are provided by senior management and the Board.



Signed on behalf of Ithaca Energy PLC

Luciano Vasques
Chief Executive Officer